



CARBON REDUCTION PLAN

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WORKPLACE

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Workplace is
committed to
achieving Net
Zero emissions
by 2050.

CARBON REDUCTION MILESTONE PLAN



CARBON REDUCTION PLAN

30 %

Our near-term target is to reduce scope 1, 2 GHG emissions by 30% by 2035

**BY
2040**

We will reach net zero once we have achieved our long-term target of reducing scope 1, 2 and 3 GHG emissions by 90%

**BY
2050**

We have adopted the following carbon reduction targets: Net Zero Carbon Target for Scope 1 & 2
Net Zero Carbon Target for Scope 3





BASELINE YEAR

BASELINE YEAR: 2022

Additional Details relating to the baseline emissions calculations.

WORKPLACE established a baseline measurement across all scope 1, 2 and 3 emissions in 2022, covering the period from 1st April 2022 through to 31st March 2023.

The primary operations and activities that account for scope 1 and 2 emissions include the use of natural gas and fuel for heating, fuel for company vehicles and electricity consumption. The base year emissions cover 100% of emissions of scope 1 & 2 emissions.

WORKPLACE have calculated some of the scope 3 emissions*. The following baseline measurement only covers the following required subset scope 3 emissions: business travel and commuting.

The standard used to collect activity data and calculate emissions was the Greenhouse Gas Protocol.

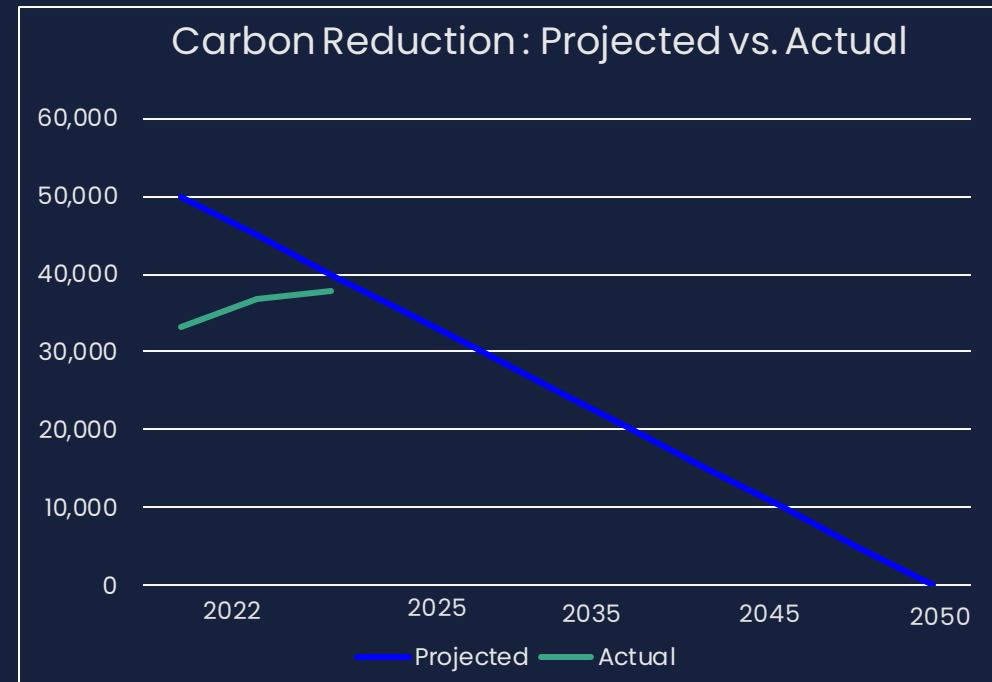
We intend to calculate upstream and downstream transportation, distribution and waste generated in operations in 2023/24.

BASELINE YEAR EMISSIONS: 2022

EMISSIONS	TOTAL (kgCO ₂ e)
Scope 1	33,191
Scope 2	1023
Scope 3	120
TOTAL	34,334



EMMISSIONS REDUCTION TARGET





CURRENT EMISSIONS REPORTING

REPORTING YEAR : 2023-2024	
EMISSIONS	TOTAL(kgCO ₂ e)
Scope 1	36766kg CO ₂ e
Scope 2	1,040 kg CO ₂ e
Scope 3 (Included Sources)	To follow
TOTAL EMISSIONS	37,806

COMPLETED CARBON REDUCTION PROJECTS



Adopting energy-efficient led lighting at HQ.



Continually improving the use of our environmental management system ISO14001



Electrification of the company fleet, either by switching to hybrid vehicles or using low carbon fuels.



Optimising business travel to minimise costs and environmental impact while maintaining essential in-person interactions.



We rolled out paperless contracts across our portfolio, providing all information to the site cleaning teams and client teams in electronic form.



OUR CURRENT INITIATIVES

We are actively reducing our chemical usage and minimising our ecological footprint through the implementation of the **innovative Centrego Renew and Toucan System**. This advanced chemical management technology eliminates unnecessary waste and overuse of chemicals. Through this environmentally friendly solution, we are demonstrating our commitment to sustainable practices and lowering our carbon emissions.

We manage our waste by using **refillable products**. Refillable systems can lower the carbon footprint associated with packaging by reducing the need for new containers and the transportation of empty ones.

The key benefits are:

- Reducing waste from disposable packaging.
- Lowering carbon emissions from manufacturing new containers.
- Reducing transportation needs and emissions for empty containers.

We implemented water conservation measure by training our employees on water-efficient practices, Implement a chemical-free cleaning system and utilise microfibre cleaning tools.

Workplace will continue to pilot new systems to improve sustainability across its business.



FUTURE GOALS

At Workplace, we are committed to expanding our sustainability efforts to reduce our environmental impact. In addition to our existing initiatives, we have set ambitious goals to enhance our performance:

- **Employee engagement:** We will invest in environmental training programs to empower our people as sustainability champions.
- **Waste minimisation and sustainable materials:** We will minimise waste by adopting refillable products, prioritising recyclable and biodegradable consumables, and implementing best practices in waste management.
- **B Corp Certification and ESG leadership:** We are aligning our operations with net zero emission targets as part of our B Corp Certification journey and driving positive change by focusing on key ESG priorities.
- **Supplier collaboration and sustainable supply chain:** We will work with suppliers to prioritise sustainability, aiming for 90% of key suppliers to disclose environmental targets and emission reduction actions by 2025. We will partner with our supply chain to implement sustainable solutions and source locally whenever possible.

Through these ambitious goals integrated into our Carbon Reduction plan, we aim to lead by example and inspire others to join us in creating a more sustainable future.





DECLARATION AND SIGN OFF

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate [Government emission conversion factors for greenhouse gas company reporting](#)².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



“The earth is always changing...readjusting to our existence. Each era is full of unique challenges”

Val Uchendo

